**Vijaya Kumar Varanasi FCA**

Certified S/4 HANA CFIN and Certified S/4 HANA Finance Professional

Austin TX

**Employer Details:**

Nancy Reagan

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**Professional Summary:**

A successful Digital Transformation practitioner, S/4 HANA Finance Architect, SAP Certified Professional, and SAP Finance (FI) and Management Accounting (CO) expert who excels in designing robust solutions, managing key stakeholders, collaborating with project teams, and deploying long standing S/4 HANA solutions. Highly motivated achiever with over 18 years of rich progressive experience in architecting, consulting, and deploying solutions that meet the business requirements and deliver value to the customer.

* SAP S/4 HANA Releases - SAP S/4 HANA 1709, 1809, 1909, 2020, 2021, and 2023, SAP S/4HANA Central Finance 2019 & 2021, HANA 2.0 SPS06 (2021)
* Older SAP versions - SAP ECC 6.0, ECC 5.0
* SAP Technical Capabilities - ABAP, Query builder, SAP IDOCs, SAP Solution Manager,
* SAP Advanced modules/Applications –SAP RAR, SAC, Group Reporting, Intercompany Matching and Reconciliation (ICMR), Solution Manager
* Core Finance Modules –SAP FICO, AP, AR, GL, CO, Material Ledger, Account based COPA, Costing based COPA, Product Costing
* Cross Module Integration- MM, SD, PP
* Cross business functions – R2R, P2P, O2C, I2P
* Cross Application Integration - ARIBA, ARIBA Procurement, Concur, Fieldglass
* Cloud Platforms - SAP BTP, SAC (SAP Analytics Cloud)
* Project Documentation - Business process design (BPC), Functional Design Documents, Configurational Rationales and Technical Specifications
* Other ERP integrations - JD Edwards, SAP Succes Factors, Oracle Financials, Workday
* Reporting Tools - Power BI, Tableau, Databricks, Business intelligence, Data Warehouse, Azure and AWS Data Lakes, SAP PaPM
* Architecture Framework – TOGAF, Agile
* Project Methodologies – PMP trained, Agile Methodology, SAP activate methodology, SAP ASAP methodology
* SaaS applications, IaaS applications, PaaS applications,
* ETL tools – BODS, Informatica
* Project Support: Hypercare

**Qualifications:**

* **MIT Sloan School of Management**- Online Executive Education – **Organisational Design for Digital Transformation,** Grade**: Exceptional** Duration**: April 2022 – June 2022**
* **Fellow Member of the Institute of Chartered Accountants of India, New Delhi**

**Certifications:**

* **SAP Certified Application Professional** - Financials in SAP S/4HANA for SAP ERP Finance Experts- **S/4 HANA 2021**
* SAP Certified Application Associate - **Central Finance in SAP S/4HANA (1909)**
* SAP Certified Application Associate - **SAP S/4HANA for Financial Accounting Associates (1709)**

**Professional Experience:**

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| **Client/ Organisation** | Gilead Sciences | **Location** | Raleigh NC | **Duration** | Feb 2023 to Present |
| **Role** | SAP S/4HANA Central Finance Consultant (SAP FICO) | | | | |
| **Project** | Greenfield implementation of SAP S/4 HANA Central Finance 2020 and S/4 HANA 2020. | | | | |

**Responsibilities:**

* Design and configuration of material ledger (ML) with multiple valuation approaches - Group Valuation and Profit centre valuation.
* Setup of Make-to-Stock (MTS) and Make-to-Order (MTO) scenarios to meet the business growth.
* Successfully built a stable operating solution on S4H 2020 which is live in 3 continents in North America, Europe and Asia following agile methodology.
* Design and implementation of the Margin Analysis.
* Lead the test phase by creating, reviewing, and testing integration and user acceptance test scenarios.
* Heavily involved in the data migration activities such as initial data load, MOC1, and MOC2 to support the integration and UAT test cycles.

**Environment:**

SAP FICO, SAP S/4HANA Central Finance 2020, SAP S/4HANA 2020, SAP FSCM, Magnitude, Vertex, Power BI, Workday, SAP PaPM, BW/4 HANA, Service Now, Tableau, Databricks, SAP MDG, SAP SLT (ETL tool).

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| **Client/ Organisation** | British Petroleum | **Location** | Houston, TX  London, UK | **Duration** | Nov 2021 to Jan 2023 |
| **Role** | Senior SAP S/4HANA Central Finance Architect (SAP FICO) | | | | |
| **Project** | Brownfield implementation of SAP S/4 HANA Central Finance 2021. A multi-year and multi-country ERP transformation and ECC to S/4 HANA migration project. | | | | |

**Responsibilities:**

* Design and build **system architecture** for Digital Finance implementation finance business processes such as Record to Report, Acquire to Retire including Procure to Pay and Order to Cash.
* Design and build **data architecture** with clear indication of data flows and handovers from various finance and connected applications and ERP such as SAP ECC, S/4HANA, JDE and Oracle system
* Design and build the **digital finance road map** and align with the over all ERP Transformation strategy
* Responsible for the **Technical and Application architecture** designs for CFIN project including SAP **Group Reporting and SAP SAC**
* Responsible to prepare the S/4 HANA **migration and implementation strategy** using SAP SLT and Magnitude also lead the solution design, migration includes SAP ECC 6.0, JDE and Oracle source systems
* Engage with business leads to collect business requirements and agree on the SAP best practices. Build **application integration strategy** for applications such as SAP Concur, SAP Ariba, workday, SAP fieldglass.
* Produce and review the Functional Design Documents, test scripts and user training documents, **Architecture vision and architecture quality plans as per the agreed architecture framework (TOGAF).**
* Conduct impact assessment of the changes or improvements and present them to the Project Governance Boards

**Environment:**

SAP FICO, SAP S/4HANA Central Finance 2021, SAP FSCM, Power BI, SAP SAC, Azure Data Lake, AWS, SAP ECC 4.5, SAP ECC 6.0, Informatica (ETL Tool), JD Edwards, SAP Fieldglass, SAP Ariba, SAP Concur, Workday, SAP PaPM, BW/4 HANA, Service Now, Tableau, Databricks, SAP MDG, SAP SLT (ETL tool)

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| **Client/ Organisation** | British Telecom | **Location** | London, UK | **Duration** | Feb 2020 to Oct 2021 |
| **Role** | SAP FICO Solution Architect and SAP S/4 HANA Central Finance | | | | |
| **Project** | Greenfield implementation of SAP S/4 HANA Central Finance 1809. A business process transformation project. | | | | |

**Responsibilities:**

* **Designed and build a custom solution to resolve the customer master data harmonisation and load to the CFIN Business Partner Master data with BODS customised template creation.**
* **Designed and build a custom Fiori App to load manual journal entries with embedded workflows based on the target profit centre for authorisation in accordance with BT’s multi-level Delegation of Financial Authority (DoFA).**
* **Designed and build an ABAP (CDS views)and BW solution for revenue recognition on the customer contracts for both the straight line and diminishing contract value basis.**
* Lead simplification of the BT enterprise structure for the smooth integration with S/4HANA CFIN 1809 and efficient data flow between the entities on SAP ECC 6.0
* Implementation of parallel ledgers and extension ledgers in the S/4 HANA &S/4 HANA CFIN 1809 environment for a robust GL accounting solution which interfaces with both SAP and Oracle Financia llegacy systems. Experience in setting up of the Automatic Payment Programs (APP).
* Understand the business processes and requirements to design and build data architecture, application, and system architecture to support the to-be business processes.
* Design and lead the documentation of data definition documents, business process documents. Implemented SAP RAR to report the revenues as per the Generally Accepted Accounting Principles.
* Supported on issue resolutions in Credit and Collections Management, In House Cash modules of Sap FSCM
* Design and configure solutions to the key business challenges such as Asset Accounting (FA), Revenue Recognition, Planning in BPC and Budgeting in project systems including SAP GL, AP, AR, and COPA
* Design and configure an end-to-end solution for integration of SAP ARIBA with SAP GRC and user provisioning in SAP ARIBA using connectors. With the solutions including SAP GL, AP, AR, FA, and COPA (Costing Based) in SAP ECC 6.0 environments
* Design and configure interfaces with the legacy systems which use SAP PI/PO for synchronisation or SAP BODS (ETL Tool) for the extraction and transformation of the data.
* Design and configure Data migration strategies, managed key stakeholders and supported data migration activities such as design of data migration templates, pre and post load validation checks, challenged the business and ensured data is cleansed before loads.
* Understand the SAP ABAP code and produce the functional design documents and technical design specification documents.

**Environment:**

SAP FICO, SAP S/4HANA Central Finance 1909, SAP FSCM, Oracle Financials, Power BI, SAP SAC, SAP BPC, SAP Fieldglass, SAP Ariba, SAP Concur, SAP PaPM, BW/4 HANA, SAP MDG, Tableau, SAP SuccessFactors, SAP Activate Methodology, SAP BODS (ETL tool) Jira and VIM OpenText.

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| **Client/ Organisation** | Upfield PLC | **Location** | London, UK | **Duration** | Feb 2019 to Jan 2020 |
| **Role** | **Solution Architect and SAP FICO Manager** | | | | |
| **Project** | Greenfield implementation of SAP S/4 HANA 1709 | | | | |

**Responsibilities:**

* Designed and build a custom solution with introduction of the new currency type for profit centre valuation using standard functionality and integrating it with Upfield’s complex Sales Costing solution and intercompany billing solution.
* Designed and build exceptions in VIM OpenText to handle discrepancies in Tax value, vendor description also built custom workflows for error handling and invoice correction and approvals.
* Design and configure parallel ledgers including Group Valuation with Material Ledger, Local GAAP, Asset Accounting (SAP FA) with parallel depreciation areas and Tax Reporting using SAP Model Company.
* Conducted data migration workshops to understand the business challenges and designed solutions and strategy for smooth data migration. Implemented product costing to support MTO/MTS scenarios, a robust Transfer pricing solution and Account based COPA (Account Based). Extensive user of Fiori apps and AFO reports to enhance the customer experience.
* Successfully built a stable operating solution on S4H 1709 which is live in 40+ countries in North America, Europe and Asia following agile methodology. Setup includes ALE configuration and performance tuning.
* Design and build application and technical architecture framework for S/4 HANA implementation.
* Created and reviewed unit test scripts, SIT test scripts and UAT test scripts. Conducted SIT and UAT test cycles, resolved defects and issues. Used HPQC as the defect management tool.

**Environment:**

SAP S4/HANA 1709, SAP FICO, GL, AP, AR, FA, COPA (Account based), Vertex, SAP BPC, VIM OpenText, Power BI, Tableau, Dell Bhoomi, and HPQC, HANA 1.0, JMS, HPALM

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| **Client/ Organisation** |  | Rosneft PLC | **Location** | Germany | **Duration** | Mar 2018 to Jan 2019 |
| **Role** |  | **Tax Manager& Lead Architect** | | | | |
| **Project** |  | **A greenfield S4H 1709 IS-OIL implementation** | | | | |

**Responsibilities:**

* Designed and build a custom tax solution to perform excise tax calculations as per the regulations including creating custom ABAP programs with iterative sequence queries to fetch the parameters from underlying custom tables.
* Built a dashboard to monitor the vehicle movement from the refineries to reconcile the quantity and volume with stock books to submit the accurate tax returns**.**
* Successfully designed and built robust SAP FICO solution which is a flexible tax solution on SAP IS-OIL for a complex integration architecture with various government agencies such as VAT, Customs and Income Tax to get approvals for goods movement, submit returns at the period, quarter and year close.
* Compliance with Customs and Tax regulations is key for a public Oil company. The solution was built to digitally comply with the tax regulations and improve company’s efficiency in compliance.
* Additionally design and configure SAP AR, AP, GL, AA (FA) and COPA.

**Environment:**

SAP S4/HANA 1709, SAP Business One, SAP FICO, GL, AP, AR, FA, COPA, ABAP, Vertex, SAP ARIBA, and HPQC

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| **Client/ Organisation** | Burberry | **Location** | London, UK | **Duration** | Jan 2018 to Mar 2018 |
| **Role** | **Project Manager (SAP FICO)** | | | | |
| **Project** | **A study to analyse the finance data model and advice on the Revenue and Cost Matrix.** | | | | |

**Responsibilities**

* Designed and delivered a sustainable Revenue Cost Matrix based on a new Burberry finance data model. The study involved analysis of the core finance processes & procedures, revenue trend analysis, cost allocations and OPEX reporting.
* Analysed Cost Centre and Profit Centre structures and suggested improvements to align with organisational finance data model to improve the cost allocation and management reporting.
* Analysed its marketing spend and advised on introducing project systems for efficient control and planning of various marketing campaigns and seamless integration with scheduling and material requisition.

**Environment:**

SAP ECC 6.0 EHP 8, SAP IS-Retail, SAP FICO, GL, AP, AR, FA, COPA, ABAP, HPALM

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| **Client/ Organisation** | **CenturyLink** | **Location** | London, UK | **Duration** | May 2017 to Dec 2017 |
| **Role** | **Integration Manager - EMEA** | | | | |
| **Project** | **Design and Implementation of a Global Template.** | | | | |

**Responsibilities:**

* Lead the functional design and implementation of Treasury Management and Intercompany Accounting. Lead successful integration test cycles by guiding the team of functional consultants in preparing test scripts and defect resolution.
* Implemented SAP ICR (Inter-Company Reconciliation Tool) for intercompany balance reconciliation for 100+ company codes.
* Implemented treasury solution for effective cash management, FOREX management, Bank Accounting and EBS. This solution involves integration of client’s business in multiple geographies into one single instance.

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| **Client/ Organisation** | **Babcock International** | **Location** | Portsmouth, UK | **Duration** | Jan 2017 to Apr 2017 |
| **Role** | **FI/CO Support Lead** | | | | |
| **Project** | **Solution review and suggesting improvements to the business processes and solution** | | | | |

**Responsibilities**

* Analysed the financial and management reporting business processes and suggested process improvements in Vendor Invoice Management (VIM), Project Systems (SAP-PS) and Travel Management.
* Redesigned Workflows and exception handling in VIM, Resource Related billing in the Project Systems
* Setup and run the Automatic Payment Program (APP) in SAP Accounts Payable

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| **Client/ Organisation** | **Johnson Matthey Plc** | **Location** | Royston, UK | **Duration** | Mar 2015 to Dec 2016 |
| **Role** | **SAP CO Solution Architect – Controlling** | | | | |
| **Project** | **A brown field finance transformation project with S4H implementation in multiple geographies** | | | | |

**Responsibilities**

* **Designed and implemented a simple custom solution for complex precious metal refining process and Precious Metal Balance Sheet by combining the standard sales order costing and cost component structure solutions.**
* **Designed and developed custom programs to perform costing for JM’s unconventional refining process and integrated with CO-PA to perform customer profitability analysis.**
* Designed profit centre reporting model & hierarchy and a derivation mechanism to derive correct profit centres based on the combination of the precious metal composition, sales region, and customer at the transaction level.
* Implemented Material Ledger with usage variances, activity price calculations, structured product costing, overhead and variance analysis.
* Conducted workshops to demonstrate Product Costing and ML closing to the business users and process experts. Lead design discussions with multi-country business leads to agree on transfer pricing, segmental reporting, and profitability analysis.
* Lead design workshops with a participation from Heads of the departments, Regional Finance Directors, and senior client stakeholders. Lead the solution integration with O2C and P2P process to build transfer pricing and segmental reporting.

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| **Client/ Organisation** | **TATA Steel PLC** | **Location** | Newport, UK | **Duration** | Mar 2014 to Mar 2015 |
| **Role** | **SAP FI/CO Manager** | | | | |
| **Project** | **A brown field finance transformation project with S4H implementation in multiple geographies** | | | | |

**Responsibilities**

* **Developed customized programs for product costing with Costing BoM to capture actual yield cost. Designed and Implemented Self-billing invoice process which significantly reduced invoice processing time and processing costs.**
* Lead a team of 6 FICO consultants with varying skill set and experience. Implemented CO-PC, COPA, and Material Ledger with actual costing, Transfer pricing with Profit Centre Valuation view, New General Ledger and Plants Abroad.
* Implemented Activity Based Costing to capture additional overhead costs in Cold Rolled and Hot-Rolled steel manufacturing process.
* Prepared projects plan, Resource plan and Risk mitigation plans. Conducted Super user training sessions. Conducted Integration testing of the solution.
* Resolved many issues within the team and was successful in building a dynamic team which turned the issues into smart and workable solutions

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| **Client/ Organisation** | **Seagate Technologies Ltd** | **Location** | Havant, UK | **Duration** | May 2012 to Mar 2014 |
| **Role** | **SAP FI/CO Business Process Architect** | | | | |
| **Project** | **Production support, process reengineering, process improvements** | | | | |

**Responsibilities**

* **Automated the month end Intercompany reconciliation process. Created program to read Intercompany Vendor and Customer Balance per Trading partner and generate accounting documents in the sub-ledger accounts and auto clear the balances with Transaction F.13**
* **Identified missing configuration in Results Analysis and fixed it. As a result, the incomplete postings for loss on cancelled MTO orders are now complete. Created COPA reports for executive information systems at month-end to analyse Product Profitability**
* Performed data migration activities through data validations and checks in AP, AR and GL in rollout of a company code. Performed activities include creating LSMW, MS Excel Macro for data validation and checks.
* Designed and build workflow for Accounts Payable for Invoice Receipt, Approval and Payment. Improved Finance users work experience with SAP controlling by resolving issues relating to Non-valuated Make to stock orders in product costing.
* Got business appreciation for fixing issues relating to warranty process and production order closing and reducing the month-end closing for CO from 48 hrs to 3 hrs.

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| **Client/ Organisation** | **IBM India Pvt Ltd.** | **Location** | London, UK&  Hyderabad, India | **Duration** | Mar 2009 to Mar 2012 |
| **Role** | **SAP FICO Functional Consultant/Analyst** | | | | |
| **Project** | **Design and configuration, process improvements, Implementation** | | | | |

**Responsibilities**

* **Designed and developed Wt. Avg. Vendor Payment Days reports to help business to analyse payments to vendors and negotiate best payment terms in renewal of contracts**
* **An improvement with automatic process of closing the dispute cases below threshold limit and write-off if exceeds 90 days.**
* Implemented FIPSA Tax requirements for France by integrating MM and SD condition types with FI, as a result the Tax accruals are posted in AP and AR. FIPSA tax is paid in France for the import and export of the oil and wheat including the Products which contain these ingredients.
* Implemented Chocolate Tax for Kraft Foods in Norwegian companies. Government of Norway charges tax on import and export of all chocolate products. Improved Customer Days Sales Outstanding report to reflect the correct collection days on invoices.

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| **Client/ Organisation** | **Tech Mahindra (Formerly Satyam Computer Services Limited)** | **Location** | Hyderabad, India | **Duration** | Nov 2008 to Mar 2009 |
| **Role** | **Jaguar and Land rover, Germany – SAP CO(Controlling) Lead** | | | | |
| **Project** | **Design and configuration, process improvements, Implementation** | | | | |

**Responsibilities**

* Business Process mapping and implementation of COPC, COPA & GL for Jaguar and Land Rover
* Lead the migration of financial systems from Ford into JLR, Germany. Designed and lead the business process separation for Ford and JLR.
* Implemented finance and product costing processes in Ford Germany.

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| **Client/ Organisation** | **NTT Data (formerly known as Intelligroup Asia Pvt Ltd.)** | **Location** | Hyderabad, India | **Duration** | Apr 2007 to Nov 2008 |
| **Role** | GE **Intelligent Platforms (formerly known as GE Fanuc Automation) - Lead SAP FICO Functional Consultant/Analyst** | | | | |
| **Project** | **Design and configuration, process improvements, Implementation** | | | | |

**Responsibilities**

* Lead a team of 11 SAP consultants working in FICO, SD, MM, ABAP and BASIS. Involved in monitoring and mentoring the team. Providing status reports and project MIS to client.
* **Built developments in PCA extract for group consolidation and report in COGNOS. Improved period end closing process in controlling by resolving the recurring issues in Production Order settlement.**
* Trouble shooting on issues related to Production Order Settlement, Cost Element Accounting, Cost Center Accounting, Profit Center Accounting, and CO-PA.
* Delivered resolutions for routine Accounts Receivable activities involving the order to cash process, customer master data maintenance, customer invoice processing, payment terms, interest calculation, Reason code maintenance and credit management.

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| **Client** | **Dr. Reddy’s Laboratories Ltd** | **Location** | Hyderabad, India | **Duration** | Sep 2006 to Apr 2007 |
| **Role** | **GE SAP FICO Implementation consultant** | | | | |
| **Project** | **Design and configuration, process improvements, Implementation** | | | | |

**Responsibilities**

* Delivered resolutions for routine Accounts Receivable activities involving the order to cash process, customer master data maintenance, customer invoice processing, payment terms, interest calculation, Reason code maintenance and credit management.
* Configured validations and substitutions in Profit center accounting to support the financial reporting based on the profit centres.
* Performing month end and Year end activities such as accruals/deferrals postings, process bad debt expenses in AR, performing GR/IR clearing account analysis, closing sub-ledgers and financial statement adjustments
* Configured the allocation of plan data in Profit Center Accounting (Basic settings for Planning, Manual Planning, Profit planning) & allocating actual data in PCA.